

CURRICULUM VITAE

1. **Family name:** Toutziarakis
2. **First names:** Ioannis
3. **Date of birth:** 13/6/1955
4. **Nationality:** Greek
5. **Civil status:** Married
6. **Education:**

| Institution [Date from - Date to] | Degree(s) or Diploma(s) obtained: |
|---|------------------------------------|
| University of Athens, Faculty of Law 1973-1978 | B.Sc. in Law |
| University of Frankfurt am Main 1980-1986 | Ph.D. labour Law (magna cum Laude) |

7. **Language skills:** Indicate competence on a scale of 1 to 5 (5 - excellent; 1 - basic)

| Language | Reading | Speaking | Writing |
|----------|---------|----------|---------|
| Greek | 5 | 5 | 5 |
| English | 5 | 5 | 5 |
| German | 5 | 5 | 5 |

8. **Membership of professional bodies:**

- Member of the Mediation and Arbitration Body on collective Bargaining
- Member of the Athens Law Bar

9. **Other skills:** (e.g. Computer literacy, etc.)

- Excellent knowledge of Microsoft Office 2000 (Word, Excel, Powerpoint etc)

10. **Present position:**

- Legal Consultant in multinational and Greek companies
- Main Partner in Law firm "Toutziarakis and Associates"
- Director and owner of the portal 4hr.gr

11. Years within the firm:

- Consultant in multinational and Greek companies: 20 years
- Main Partner in ENEKA Ltd (Company for New Social Development): 10 years

12. Key qualifications:

- Labour Law , Industrial relations consultant
- Collective Dispute Resolution

13. Other relevant information (eg, Publications)

LIST OF MAIN PROJECTS

- The Future of Greek Industry and Human Resources, Ministry of Industry
- Program of Continuous Vocational Training, Community Support Frame
- Program against Social Exclusion (CSF), President of the Monitoring committee
- European Social Fund Interventions in Greece, (Adapt, Employment etc)
- Restructuring of Industrial Relations in Olympic Airways SA, 1998
- Restructuring of Industrial Relations in Public Urban Transport System, 1998
- Evaluation of the Universities effort to link Education with the Labour Market, 1999-2000
- Recording of practices and results of social dialogue in selected EU countries in the banking sector, 2000-2001
- Evaluation of international experience on social dialogue in respect with changes ensuing the new economy in the banking sector and the transfer of best practices, 2000-2001
- Reconciliation of Work and Family as an investment – Equal Cyprus
- Equal opportunities and mechanisms to insert the principle of equal opportunities in business environment. – Equal Greece
- Elaboration of equality plans

PUBLICATIONS

- Neo-corporatism and Trade Union structure in Greece and Great Britain
- Working Time Flexibility and the crisis of the typical work relation
- Working Time Flexibility, Social Innovation without social regression
- The crisis of work-society
- Industrial Relations in Greece: In search of a new institutional design
- Human Resources and the Future of Greek Industry
- The crisis of the trade unions

DISTINCTIONS AND AWARDS

- Member of the governing Board of the European Training Foundation in Torino, 2003-2004
- Member of the Governing Body of OPEK (Organisation for the Modernisation of Greek Society), 1999-2008
- Scholarship of IKY, 1983-1986
- Scholarship of IKY, 1974

PERSONAL DATA

Address: Dr. Toutziarakis Ioannis
39, Mavrommataion str.
Athens 104 34
Greece

Tel: + 30 6932 610 654

Fax: + 30 210 82 20 104

E-mail: eneka@otenet.gr

| | Position | Description |
|------------|---|--|
| 1987- 2008 | <p>Law Firm</p> <p>Consultant in Companies as BDF Hellas, Greek Petroleum ELPE , Praktiker S.A Cosmote S.A, Intercontinental, Gerolimatos S.A., Olympic Airways, Port of Piraeus, Port of Thessaloniki ,Organisation of Urban Transport et alia,</p> | Support of every day management of labour law issues collective disputes and restructuring of industrial relations |
| 2003-04 | President for the Organisation of Vocational Education and Training (OEEK) | <ul style="list-style-type: none"> • Design and implementation of national policy in the area of Vocational Education and Training • Supervision of Public Institutes of Vocational Training (20.000 students, 8.000 trainers, budget: €50.000.000) • Head of the Committee for Accreditation of Qualifications |
| 2003-04 | European Training Foundation | <ul style="list-style-type: none"> • Representative of Greece in the Committee of the General Direction for Vocational Training of the European Union |
| 2000 | Consultant for the Restructuring of Industrial Relation Port Authority of Piraeus (OLP) | <ul style="list-style-type: none"> • Design of the first Collective Agreement and the Internal Rules of Personnel Administration |
| 2000 | Consultant for the Restructuring of Industrial Relation Port Authority of Thessaloniki (OLTh) | <ul style="list-style-type: none"> • Design of the first Collective Agreement and the Internal Rules of Personnel Administration |
| 1991-1999 | Mediator - Arbitrator for industrial Disputes Organization of Mediation and Arbitration (OMED) | <ul style="list-style-type: none"> • Collective disputes in sectors as Banking, Clothing, Constructions, Health & Safety etc |
| 1998 | Consultant for the Restructuring of Industrial Relations Olympic Airways SA | <ul style="list-style-type: none"> • Design of the necessary reforms in Industrial Relations, Pays Structure, Working Time Regulations, Internal Regulations of Staff |

| | | |
|-----------|---|---|
| 1998 | Consultant for the restructuring of Industrial Relations in Urban Transport System Organisation of Urban Transport of Athens (OASA) | <ul style="list-style-type: none"> • Design of the necessary reforms in Industrial Relations, pars structure, Working Time Regulations, Internal Regulations of Staff |
| 1996-97 | Secretary of the State Hellenic Ministry of Labour | <ul style="list-style-type: none"> • Administration of the European Social Fund Interventions in Greece • President of the Monitoring Committee for: <ul style="list-style-type: none"> – the Operational Programs of “Vocational Training” - “Combat of Social Exclusion” (Community Support Framework II) – the European Initiatives (Horizon, Youth, Adapt etc) |
| 1994-96 | Consultant Hellenic Ministry for Industry and Commerce | <ul style="list-style-type: none"> • Protection of Consumers |
| 1989-1994 | Visiting Professor University of Crete, Department of Sociology | <ul style="list-style-type: none"> • The system of Industrial Relations • History of Trade Unions • Theories about interest representation |